

# Creating a Team

## New Manager's Series

You've inherited your team, no doubt, you have not hand-picked them and they seem to come with baggage.

Creating a team can be hard work but it is rewarding for you, your company and the individuals included in what you call 'your team'.

Think about the last great team you were lucky enough to be a part of, now picture this new team as one you will look fondly upon.

As a manager – your legacy starts now!

Do you want a group, a mob or a team? This module helps you to find the team within the group and manage that team to cohesion. This is a logical look at how teams interact and how you can create unity from diversity and achievement from chaos.

### Topics included in this module:

**Building the individual contribution**

**Creating energy and cohesion**

**Managing conflict**

**Leading a group to become a team**

**Managing interactions to enhance individual contributions**

**Building commitment**

**Management behaviours that strengthen teams**

### Information:

3 hours  
Certificate of Attendance  
Comprehensive Reference Guide  
Personal Implementation Workbook  
Free subscription to CTD News, Tools and Tips

This module is part of the 'New Manager's Series' and can be combined with other modules for an in-house training intervention from 2 – 4 days.

**Stepping Up To The Plate | Building Confidence, Building Relationships | Planning and Implementing | Manage Myself and I manage My Team | Setting Boundaries, Consequences and Goals | Creating a Team | Managing Performance – An Introduction | Coaching Performance – An Introduction | Holding a Difficult Conversation.**